

St Bede's Catholic College, Bristol
Person Specification
Music Teacher - September 2021

Criteria	Essential	Desirable
Catholicity	<ul style="list-style-type: none"> ▪ Willingness to support the Catholic character of the college 	<ul style="list-style-type: none"> ▪ Practising Catholic ▪ Active involvement in the life of the Church
Qualifications	<ul style="list-style-type: none"> ▪ Graduate or equivalent ▪ Qualified teacher status 	<ul style="list-style-type: none"> ▪ Good honours graduate ▪ Higher degree ▪ Management qualification
Teaching	<ul style="list-style-type: none"> ▪ Excellent classroom practitioner ▪ Ability to teach Music to A level standard ▪ Proven ability to motivate and challenge pupils to achieve high standards ▪ Excellent classroom management skills ▪ Evidence of good value added – good examinations record ▪ Ability to use ICT effectively in teaching ▪ Excellent Musician ▪ Knowledge of Apple Mac computers and software packages; Sibelius 7, Audacity and Pro-tools ▪ Commitment to engage fully in the co curriculum 	<ul style="list-style-type: none"> ▪ Ability to offer another subject at GCSE and/or A level
Personal Qualities	<ul style="list-style-type: none"> ▪ Ability to develop and maintain good relationships with pupils and staff ▪ Ability to communicate clearly in a variety of forms ▪ Flexibility and a good sense of humour ▪ Clear thinker and optimistic disposition ▪ High Emotional Intelligence ▪ A desire to achieve and be highly successful 	
Professional Development	<ul style="list-style-type: none"> ▪ Up-to-date knowledge of curriculum developments 	<ul style="list-style-type: none"> ▪ Clear vision of one's own career path ▪ Evidence of on-going professional skills development
Health	<ul style="list-style-type: none"> ▪ Excellent Health ▪ Excellent Attendance Record ▪ Stamina 	
Record	<ul style="list-style-type: none"> ▪ Clear Criminal record 	
NQT England	<ul style="list-style-type: none"> ▪ Success in the Skills tests 	
Application	<ul style="list-style-type: none"> ▪ Ability to address succinctly the essential characteristics of this post 	
References	<ul style="list-style-type: none"> ▪ Two good professional references 	

The point on the salary range will depend on experience, expertise and professional qualifications
Applications from NQTs and experience teachers equally welcomed