

St Bede's Catholic College

Person Specification

Pupil Support Assistant

| ESSENTIAL (Must have) | DESIRABLE (Should have) | ADVANTAGEOUS (Could have) |
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| <p>At least 1 years' experience of working effectively in a learning / child care setting</p> <p>GCSE Grade C or above (or equivalent) in English & Maths, plus at least three other academic subjects</p> <p>Skills of empathy, listening, communication and responding with appropriate language to build rapport with children from a variety of ages, abilities and backgrounds.</p> <p>Aptitude to develop knowledge of the role within an education environment. Flexible, adaptable and positive attitude to working in a structured environment</p> <p>Communication skills to promote and develop effective working with pupils and colleagues.</p> <p>The ability to contribute effectively to the workload and responsibilities of a team</p> <p>Ability to work on own initiative, including recognition of when and how to refer issues elsewhere for effective resolution</p> <p>Good sense of humour</p> | <p>Understanding of how different children develop and learn and the experience to identify and apply appropriate processes to achieve progression</p> <p>Understanding of the role of the teacher in developing and maintaining an effective learning environment</p> <p>Ability to carry out duties without supervision</p> <p>Experience of supporting learners with ASD</p> <p>Good IT skills: MS word, zoom text, adobe</p> | <p>Previous experience of working with children</p> <p>Knowledge of remedial first aid</p> <p>Ability to communicate in a language other than English</p> <p>EFL qualification or experience</p> <p>Manual handling</p> <p>Secondary experience</p> <p>ASD qualification</p> <p>Experience of supporting learners with attachment issues</p> |

SPECIAL CONDITIONS
 Post is subject to Child Protection Legislation and Enhanced Disclosure and Barring Service checks.