

St Bede's Catholic College, Bristol
Person Specification
English Teacher – September 2019

Criteria	Essential	Highly Desirable
Catholicity	<ul style="list-style-type: none"> ▪ Willingness to support the Catholic character of St Bede's 	<ul style="list-style-type: none"> ▪ Catholic
Qualifications	<ul style="list-style-type: none"> ▪ Graduate or equivalent ▪ Qualified Teacher status 	<ul style="list-style-type: none"> ▪ Good Honours graduate
Teaching	<ul style="list-style-type: none"> ▪ Excellent and reflective classroom practitioner ▪ Experience of teaching English up to and including A level ▪ Ability to motivate and challenge pupils to achieve high standards ▪ Good classroom management skills ▪ Good computer skills ▪ Willingness to be involved in co-curricular enrichment opportunities 	<ul style="list-style-type: none"> ▪ Ability to teach a second subject at GCSE or A level
Professional Development	<ul style="list-style-type: none"> ▪ Evidence of ongoing professional development ▪ Broad knowledge of educational developments 	
Personal Qualities	<ul style="list-style-type: none"> ▪ Ability to develop and maintain good relationships with children and colleagues ▪ Ability to communicate clearly ▪ Flexibility and a good sense of humour ▪ Optimistic disposition ▪ A positive attitude to pupils of all abilities and dispositions ▪ Trustworthy, conscientious and loyal ▪ Emotionally intelligent ▪ Energy and enthusiasm ▪ Well organised ▪ Good interpersonal skills ▪ A desire to achieve and be successful ▪ Good professional appearance 	
Health	<ul style="list-style-type: none"> ▪ Good health ▪ Good attendance record ▪ Stamina 	
Record	<ul style="list-style-type: none"> ▪ Clear Criminal Record 	
NQT England	<ul style="list-style-type: none"> ▪ Success in the Skills tests 	
Letter of Application	<ul style="list-style-type: none"> ▪ Ability to address succinctly the essential characteristics of this position ▪ Commitment to co-curricular enrichment 	
References	<ul style="list-style-type: none"> ▪ Two good professional references 	

The point on the salary range will depend on experience, expertise and professional qualifications. Applications from NQT and experienced teachers equally welcomed