

**St Bede's Catholic College, Bristol**  
**Person Specification**  
**Art and Design Teacher – January 2020**  
**Maternity leave cover**

<b>Criteria</b>	<b>Essential</b>	<b>Highly Desirable</b>
Catholicity	<ul style="list-style-type: none"> <li>▪ Willingness to support the Catholic character of St Bede's</li> </ul>	<ul style="list-style-type: none"> <li>▪ Catholic</li> </ul>
Qualifications	<ul style="list-style-type: none"> <li>▪ Graduate or equivalent</li> <li>▪ Qualified Teacher status</li> </ul>	<ul style="list-style-type: none"> <li>▪ Good Honours graduate</li> </ul>
Teaching	<ul style="list-style-type: none"> <li>▪ Excellent and reflective classroom practitioner</li> <li>▪ Experience of teaching Art and Design and Textiles up to and including A level</li> <li>▪ Ability to motivate and challenge pupils to achieve high standards</li> <li>▪ Good classroom management skills</li> <li>▪ Good computer skills</li> <li>▪ Willingness to be involved in co-curricular enrichment opportunities</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ability to teach another subject at KS3</li> </ul>
Professional Development	<ul style="list-style-type: none"> <li>▪ Evidence of ongoing professional development</li> <li>▪ Broad knowledge of educational developments</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>▪ Ability to develop and maintain good relationships with children and colleagues</li> <li>▪ Ability to communicate clearly</li> <li>▪ Flexibility and a good sense of humour</li> <li>▪ Optimistic disposition</li> <li>▪ A positive attitude to pupils of all abilities and dispositions</li> <li>▪ Trustworthy, conscientious and loyal</li> <li>▪ Emotionally intelligent</li> <li>▪ Energy and enthusiasm</li> <li>▪ Well organised</li> <li>▪ Good interpersonal skills</li> <li>▪ A desire to achieve and be successful</li> <li>▪ Good professional appearance</li> </ul>	
Health	<ul style="list-style-type: none"> <li>▪ Good health</li> <li>▪ Good attendance record</li> <li>▪ Stamina</li> </ul>	
Record	<ul style="list-style-type: none"> <li>▪ Clear Criminal Record</li> </ul>	
NQT England	<ul style="list-style-type: none"> <li>▪ Success in the Skills tests</li> </ul>	
Letter of Application	<ul style="list-style-type: none"> <li>▪ Ability to address succinctly the essential characteristics of this position</li> <li>▪ Commitment to co-curricular enrichment</li> </ul>	
References	<ul style="list-style-type: none"> <li>▪ Two good professional references</li> </ul>	

**The point on the salary range will depend on experience, expertise and professional qualifications. Applications from NQT and experienced teachers equally welcomed**